

Make Schools Welcoming & Safe for GLBTQ youth, Families & Staff

1.22.09

Be A Visible Ally – by having a visible sign that I am a Safe Staff person in my classroom/office. I will also have resources available about GLBTQ youth and families.

Examine personal attitudes and beliefs - I commit to continually reflect on my attitudes and beliefs and to challenge myself when needed.

Challenge hate speech – and any name-calling, harassment, discrimination, real or threatened violence as it relates to GLBTQA students, staff, or families, or those perceived to be gay, lesbian, bisexual, or transgender.

Challenge Sexism – sexism is a big component of homophobia and I commit to addressing sexist remarks and behavior.

Practice to be comfortable - by talking about GLBTQ issues and with GLBTQ people as a way to be more comfortable with the topic.

Continue learning - about the issues affecting lesbian, gay, bisexual, and transgender, queer & questioning students, families and educators through gaining accurate information, asking questions, ongoing conversations with others, reading, participating in trainings, and in-services.

Respect confidentiality - concerning questions about gay, lesbian, bisexual, and transgender issues.

Be open - to finding ways to bring positive images of GLBTQ people into my classroom.

Acknowledge that questioning one's sexual orientation or gender identity, or identifying as gay, lesbian, bisexual, or transgender is not a "problem" that needs to be "fixed."

GLBT KIDS: Abuse Intervention Program

www.everyfamilymatters.org/glbkids

www.mnschooloutreach.org